

Some of the notable things PALG has achieved and influenced since 2017 include:



Influencing the continued development of the South Wales Police Joint Equality Plan, including the inclusion of a whole workstream on neurodiversity, at the request of PALG.



Highlighting areas of potential unconscious bias and successfully securing the force review and amendment of accurate ethnic representation in presentation materials for County Lines.



Recommending to South Wales Police that neurodiversity should be given due consideration for Equality Impact Assessment in psychometric testing for police officer recruitment.



Provision of Hate Crime survey feedback for the Commissioner's Scrutiny and Accountability Board - including under-reporting issues and communication barriers for victims. The feedback helped influence the final recommendations to the Force.



Feeding back to South Wales Police on key community concerns regarding the handling of police complaints - such as Gypsy Roma Traveller incidents and racial disproportionality in stop and search.



Participation in stop and Search discussions to influence the creation of public information on Stop and Search.



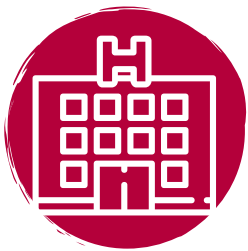
Suggesting to South Wales Police that they should develop specific briefings on 'Section 60' (stop and search authorisation) for neighbourhood officers and PCSOs to give out in communities.



Periodic scrutiny of Force presentations of stop and search and 'section 60' authorisation figures, outcomes, and press release communications, all feeding in to how South Wales Police communicates with the public.



Raising concerns about South Wales Police's use of force against children as the data showed high numbers. This led to South Wales Police reviewing its data and uncovering that a system anomaly in Date of Birth recording was inaccurately recording ages and in fact use of force against children was rare. This important finding led to a force review of system data.



Recommending to South Wales Police that they better include the hospitality sector in work to tackle exploitation. As a result, the force is working to improve awareness and reporting with hotels and developing a training package for the hospitality industry.



The creation of a Body Worn Video Scrutiny Panel for Stop and Search and Use of Force, enabling PALG independent members to view video footage and comment on police use of powers.



Appointment of vetted Independent Community Members and PALG Independent Chair.

Some of the key agenda items PALG have provided active scrutiny and oversight on since 2017 include:

Equality, Diversity and Inclusion

Mental health

Stop and Search, Use of Force and Body Worn Video

County Lines

Hate Crime

Police Recruitment & Working to Achieve a Representative Workforce

Racial Disproportionality

Sex Workers

Stalking and Harassment

Sexual Exploitation

Police Complaints

Automatic Facial Recognition (AFR) Technology

The South Wales Police Victims Strategy

South Wales Police response to Covid-19

Community Tensions and Community Cohesion

Counter Terrorism & the 'Prevent' Programme

Ukraine Crisis: South Wales Police's response and partnership working